

104TH CONGRESS  
2D SESSION

# H. R. 3094

To amend the Fair Labor Standards Act of 1938 to provide for an exemption from the overtime compensation provisions of such Act for professional employees of contractors and subcontractors of the Federal Government.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 14, 1996

Mr. GRAHAM introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an exemption from the overtime compensation provisions of such Act for professional employees of contractors and subcontractors of the Federal Government.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. OVERTIME EXEMPTION FOR FEDERAL GOV-**  
4                       **ERNMENT CONTRACTOR AND SUBCONTRAC-**  
5                       **TOR EMPLOYEES.**

6       Section 13(b) of the Fair Labor Standards Act of  
7       1938 (29 U.S.C. 213(b)) is amended by striking the pe-

1 riod at the end of paragraph (30) and inserting “; or”  
2 and by adding after paragraph (30) the following:

3 “(31) any employee of a contractor or sub-  
4 contractor of a department, agency, instrumentality,  
5 or establishment of the Federal Government while  
6 the employee is employed on a contract with the  
7 Federal Government and is employed in a profes-  
8 sional capacity under regulations of the Secretary.”.

9 **SEC. 2. EFFECTIVE DATE.**

10 The amendments made by section 1 shall take effect  
11 on the date of the enactment of this Act and shall apply  
12 to any cause of action relating to overtime compensation  
13 for the employees referred to in section 13(b)(31) of the  
14 Fair Labor Standards Act of 1938 which arose before, on,  
15 or after the date of the enactment of this Act.

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